

Policy

At Asplundh our Safety, Environment and Quality Policy is based on a belief that the well-being of people employed at work, or people affected by our work, is a major priority and must be considered during all work performed on our behalf. It is the responsibility of ALL employees to reduce the risk of incidents, accidents and injuries by eliminating, isolating or minimising hazards that may cause personal injury, occupational illness and damage to property or the environment.

People are our most important asset and their health and safety is our greatest responsibility. The public shall be given equal priority to our employees.

The objectives of our Policy are:

- To achieve an incident free workplace.
- To make health, safety and environment an integral part of every managerial and supervisory decision.
- To ensure health, safety and environment is considered in all planning and work activities.
- To involve our employees in the decision making processes through regular communication, consultation and training.
- To provide a program of education and learning to ensure optimum safety and environmental outcomes.
- To identify and control all potential issues in the workplace through hazard identification and risk analysis.
- To reduce carbon emissions as a result of the work we do.
- To ensure all potential accident/incidents are controlled.
- To provide effective injury management and rehabilitation for all employees.
- To influence people affected by our work and products to achieve environmental and socially sustainable impacts.
- To comply with legal and local requirements and continually improve the effectiveness of the SEQ management systems.
- To continually improve methods that prevent work-related injury, illness and pollution
- That Asplundh will provide a Healthy and Safe working environment for all its employees, contractors and visitors. We will comply with legislation, code of practice and industry standards and establish 'Safe Systems of Work' for all activities, as laid down in this SEQ Manual
- To show that we are committed to achieving high standards of Health & Safety Management and pursuing an active rehabilitation program to support the safe and early return to work of all injured employees. We will minimise risk in all areas of our operations and advise all concerned parties of this Policy and Health & Safety procedures.

The success of our SEQ management is dependent on:

1. Setting, establishing and reviewing SEQ objectives and targets.
2. Pro-active planning of all work activities with due consideration given to implementing SEQ controls that are suitable to each given situation.
3. Understanding and documenting the total work process, associated SEQ risks and our legal and other obligations.
4. Ensuring the work team is effectively consulted on issues and our objectives.
5. Ensuring that open and honest communication exists between management and all employees.
6. Providing adequate resources including tools, equipment and training.
7. Employees and Management being aware of their obligations and responsibilities relating to relevant SEQ processes and procedures.

Carl Rogers CEO

SIGNATURE

